BRIGGS AMASCO LIMITED – 2025/2026 STATEMENT OF COMPLIANCE

MODERN SLAVERY AND THE SUPPLY CHAIN

Briggs Amasco Limited is a national specialist sub-contractor in the roofing industry. We operate out of nine locations within the UK. We directly employ staff and operatives, as well as using regular sub-contracting companies.

The Principle

Slavery and human trafficking are abuses of a person's freedoms and rights. BriggsAmasco is totally opposed to such abuses in our direct operations, our indirect operations and our supply chain as a whole.

The Meaning of Slavery and Human Trafficking

Our understanding of slavery and human trafficking is based on the definitions set out in the Modern Slavery Act 2015 and is guided by the UN Universal Declaration of Human Rights and the conventions of the International Labour Organisation, particularly relating to forced or compulsory labour.

We recognise that Modern Slavery is a complex issue and understand that the term is used to denote human trafficking, forced labour and slavery-like practices such as debt bondage, and the sale or exploitation of children.

- Human Trafficking is the act of recruiting, transporting, transferring, harbouring or receiving a person, through any coercive means for the purpose of exploitation.
- Forced Labour is work or service that is taken from a person under the menace of a penalty and for which the person has not offered themselves voluntarily.
- Debt Bondage is a worker pledging their labour or the labour of others under their control as security for a debt, when either the real value of work undertaken is never applied to repayment of the debt, or the length and nature of the work that has to be undertaken is never fully defined or limited.
- Sale and Exploitation of children involves situations where children are transferred by one person to another for remuneration or other consideration.

BriggsAmasco is committed to combatting the growing problem of Modern Slavery and Human Trafficking. We expect our people, partners and suppliers to share our commitment to ensuring modern slavery does not exist in these areas.

BriggsAmasco has published eight previous statements (2016, 2017, 2018, 2019, 2020, 2021, 2022 and 2023).

Structure

This statement represents the views and practice of Briggs Amasco Limited and its Sub-divisions and covers the following branch locations (addresses can be found the Company Website) :

- Head Office (based at Cradley Heath, West Midlands)
- Birmingham Branch

- London Branch
- Chessington Branch
- Manchester Branch
- Leeds Branch
- Hull Branch
- Glasgow Branch
- Aberdeen Branch

Supply Chain
BriggsAmasco operates a preferred supplier system. We assess suppliers from both a commercial and compliance aspect. Our supply chain includes manufacturers and distributors, merchants, plant and tool hire and waste management.

Compliance includes quality, health & safety, ethical, bribery & corruption, corporate social responsibility, equality, diversity and inclusion, and modern slavery.

Risk Assessment and Due Diligence

As part of our initiative to identify and mitigate risk;

- On a regular basis we create a risk assessment for our preferred suppliers by reviewing their industry sector and their supply chain as far as practicable. Any suppliers either Tier 1 or 2 that have what is deemed Med/High risk elements within their supply chain will be asked to provide evidence that they are able to comply with the requirements of the Modern Slavery Act 2015.
- Key suppliers are required to complete an annual supplier Self- Assessment questionnaire which includes sections on Quality, Environment & Modern Slavery.
- With regard to National & International Supply Chains, our point of contact is with a UK or EU Company or Branch who we expect to be able to demonstrate that they have suitable anti-slavery and human trafficking policies and processes in place.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.
- The Company will not support or deal with any business knowingly involved in slavery or human trafficking.
- All Subcontractors are required to sign up to our Company Code of Conduct regarding Modern Slavery.
- We regularly spot check our Agency and Subcontractor Labourers on site to ensure they have access to their ID, CSCS card and any other personal items.

Training

To ensure a high level of understanding the risks of modern slavery and human trafficking in our supply chains and our business we provide training to relevant members of staff and all Directors have been briefed on the subject.

Assessing our effectiveness in preventing Modern Slavery

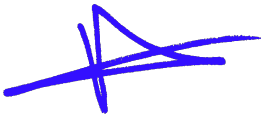
To date no evidence has been found that would substantiate the presence of Modern Slavery within BriggsAmasco supply chains.

BriggsAmasco are fully committed to supporting and implementing policies and procedures to eradicate this issue and are dedicated to performing ongoing supply chain assessments.

The Company Directors and Senior Management take responsibility for implementing this policy statement and its objectives and shall provide adequate resources to ensure that slavery and human trafficking is not taking place within the Company and its supply chain.

A copy of this policy and the Modern Slavery Act 2015 will be accessible to all employees electronically and a copy can be obtained from the HR Department upon request.

This statement constitutes our Company's human trafficking statement for the current financial year.

Statement first issued:	**31st October 2017**	Issue no.	**4**
Statement reviewed:	**October 2025**	Signed	
Next Review:	**October 2026**		**T Lawther, Managing Director**