

ENVIRONMENT & SUSTAINABILITY POLICY

Company Scope

The principal activities of the Company are the design and/or supply and installation of: metal roof decking, roof, car park, podium, walkway, and balcony waterproofing systems.

Management Commitment

Senior management shall ensure the environment & sustainability policy and objectives are established and compatible with the context and strategic direction of the company.

The Environment & Sustainability Policy of the Company is:

- To ensure that Briggs Amasco Ltd's business is carried out in a responsible and considerate manner towards the environment and the company's stakeholders.
- To improve performance in sustainability and to prevent pollution.
- To have, and implement, defined management systems, in compliance with the requirements of ISO 14001:2015.
- To ensure our activities comply with relevant regulation and legislation. Where no regulations exist, we shall endeavour to set our own appropriate standards.

The requirements of the policy will be achieved through the following:

Supply chain

We shall work with clients, suppliers, contractors and sub-contractors, through partnerships designed to develop sustainability activities and best practice.

Employees

We shall respect our employees and encourage their development and training. We shall ensure they act with integrity, honesty and fairness in all aspects of our operation. We shall encourage our employees to balance their work and home life and encourage them to develop relationships that allow them to play an active part in making Briggs Amasco Ltd a responsible organisation.

Community

We shall contribute to and promote the wellbeing of communities by behaving in a socially responsible manner, by maximising sustainable benefits and opportunities available to our host communities and by acting with a local face.

Environment and resource use

We shall demonstrate that our activities have a controlled and mitigated environmental impact, that they are safe in their intended use, are efficient in their consumption of energy and natural resources.

Reporting

We shall set out clear governance that reviews and measures performance. In this process we will make assessment of compliance with legal requirements, business requirements and the commitment to corporate responsibility. We shall report environmental progress and assist external verifiers.



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Communication

This policy will be communicated to all employees, contractors and or sub-contractors working for or on behalf of the company and will be published on the company intranet. It will be made available to the public, on request, via the company's Sustainability Manager.

<u>Continual improvement</u> We shall review environmental objectives and targets on an annual basis. We shall review all arrangements regularly to ensure sustainability and environmental awareness continues to be reflected in our business. We will regularly review stakeholder needs and expectations.

Policy revised and re-issued:	1 st May 2023	lssue no.	8
Policy reviewed with no amendments	25 th April 2024	Signed	
			T Lawther, Managing Director