

## OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

### **Company Scope**

The principal activities of the Company are the design and/or supply and installation of: metal roof decking, roof, car park, podium, walkway, and balcony waterproofing systems.

### **Management Commitment**

Senior management shall ensure the health and safety policy and objectives are established and compatible with the context and strategic direction of the company.

### **The Occupational Health & Safety Policy of the Company is:**

- The commitment of Briggs Amasco Limited to undertake operations and service in such a manner as to eliminate hazards and reduce occupational health and safety risks and ensure, as far as is reasonably practicable, the Health, Safety and Welfare of its Employees and all persons likely to be affected by its operations, including the general public, where appropriate.
- Our commitment to co-operate where necessary with Employers, Contractors, Clients and Occupiers of buildings in which we are commissioned to work in order to pursue our Health & Safety policy of prevention of injury and ill health.
- To have and implement defined management systems in compliance with the requirements of ISO 45001:2018.

### **The requirements of the policy will be achieved through the following:**

#### **Employees**

Employees are not to undertake duties, which will expose them or others to a risk to their Health & Safety. The company is committed to providing the necessary information, instruction, supervision and training to allow employees to undertake their duties in the interest of Health & Safety.

Employees have a duty to take all reasonable steps to preserve and protect the Health & Safety of themselves and all other people affected by their acts and omissions, and the operations of the company.

All employees are expected to co-operate with the nominated Safety Advisor and to accept their duties under this policy. Disciplinary action may be taken against any employee who violates safety rules or who fails to perform his or her duties under this policy.

If we are to build and maintain a healthy and safe working environment, co-operation between workers at all levels is essential.

Employees also have a duty to co-operate with management and any other person acting under any relevant statutory provision, to enable them to carry out their responsibilities with regard to Health, Safety and Welfare. The company looks to every employee for continuous awareness of safety requirements, alerting us to existing and potential hazards, and the need for minimising and reporting them in a timely manner.

#### **Sub-Contractors**

BriggsAmasco expects the same standard of commitment to Health, Safety and Welfare from all of its sub-contractors, requiring them to follow the company's policies and procedures, in the same manner as its directly employed staff and operatives.

#### **Communication**

The company will endeavour to communicate to employees its commitment to safety and to ensure that employees are familiar with the contents of the company Health & Safety Policy. The

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company communicates with its employees and contractors both orally, in the form of directions and statements from Managers and in writing, in the form of directives, for example this policy statement. This policy will also provide a framework for setting and reviewing objectives.

### Responsibility

The company recognises its responsibility for the continuing implementation and enhancement of the policy. Allocation of responsibilities within these procedures is defined herewith and these definitions include the limits of authority imposed on each individual. Where areas of responsibility are defined, those responsible are to ensure that employees are familiar with the work in hand, know the system of work and understand any permit to work conditions. Users of work equipment should inspect the equipment **daily** before use.

### Continual Improvement

We shall develop a framework for continual improvement by conducting regular audits, to ensure progress and management commitment. We shall take into account the latest technical development, scientific understanding, customer and client needs and community expectations. We shall ensure that all arrangements and Occupational Health & Safety objectives are reviewed at management review meetings to reflect suitability and the principles of the strategy for corporate responsibility.

### Consultation

It is the company policy to encourage consultations on all matters. Health & Safety is the first item on the agenda at all management meetings.

Management sees communication between workers at all levels as an essential part of effective Health & Safety management. Consultation will be facilitated by means of safety meetings which will be held every quarter and meet as frequently as necessary.


The purpose of Safety Meetings is to provide a forum in which information may be conveyed and employees' questions on Health & Safety issues answered. In addition, quarterly Head Office Safety Committee meetings will provide an opportunity to assess the continuing effectiveness of the policy.

Annual safety forums will be held for contract staff and main stakeholders from our approved sub-contractors.

### Compliance & Review

We shall ensure that all our activities meet the regulations and legislation on a national and local level. Where no regulations exist, we will endeavour to set our own appropriate standards. We will also provide appropriate information if requested to interested parties.

To ensure the policy remains effective and compliant with the requirements of the standard, it will be reviewed annually or whenever required by changes to legislation or to working practices.

Policy revised & issued:	<b>1<sup>st</sup> May 2023</b>	Issue No	<b>5</b>
Policy reviewed with no amendments	<b>Amendment to signatory only</b>	Signed	 <hr style="width: 100%;"/> <b>T Lawther, Managing Director</b>