

Social Value Report

2025



Managing Director's Message

For 160 years, BriggsAmasco (BA) has been at the forefront of leadership in the flat roofing and waterproofing industry. Our organisation has operated on the most complex major infrastructure projects across the country, delivering exceptional quality and longevity for our clients. We believe that responsible business behaviours are the foundation of long-term success. The commitment that we hold to our clients, colleagues, suppliers, and the wider community is rooted in integrity, wellbeing, and sustainability.

This report reflects our ongoing journey. One in which operational excellence and social responsibility go hand in hand. We remain proud of what we have achieved so far, and remain committed to continuous improvement, ensuring that BA contributes positively to society, the environment, and the communities we touch.



Tony Lawther
Managing Director



“BriggsAmasco contributes positively to the communities we touch

Table of Contents



Company Profile	4
2025: At a glance	5
Equality, Diversity, and Inclusion (EDI)	6, 7, 8
Modern Slavery	9
Health & Safety	10, 11, 12
CORE 4	13
Mental Health	14, 15
Training and Development	16, 17, 18
Apprentices	19, 20, 21
Communities	22, 23, 24
Net Zero	25, 26
Carbon Literacy	27
Social Return on Investment (SROI)	28
Commitment to the Future	29
Disclaimer	30

Company Profile



Our organisation has come a long way from the days of our founder, Mr. William Briggs. From what was once a small outfit in Arbroath, Scotland, today BriggsAmasco (BA) is one of the largest commercial roofing and waterproofing contractors in the UK, with 9 branches, serving all four corners of Great Britain.

From design, to delivery, and maintenance, we provide our clients with a multitude of sustainable roofing solutions, including Mastic Asphalt, Hot Melt, Reinforced Bituminous Membranes (RBM), Cold Applied liquids, Single Ply, and Green Roofs.

In 2025, BA celebrated 160 years of successive operations, serving as a trusted roof installer for a range of blue-chip clients and a reliable partner working on the most complex major projects across the UK.

As a result of our unprecedented knowledge of roofing systems, as well as our dedication to continuous learning passed onto generations of up-coming apprentices, technicians, and designers, we have been able to guarantee efficiency and superlative quality in all of the work that we undertake.

2025: At a Glance

Health and Safety

188
 Colleagues trained in behavioural safety


No Reportable Accidents

29%
Reduction in Minor Accidents

Company Culture

 **45**
Mental Health First Aiders

18 
Apprentices

£314k spent on learning in 2025 

Finance

£40k in  charitable donations

Average Creditor Days **36**

£1.91 SROI for every £ spent

Net Zero Carbon



33%
Reduction in CO2 Emissions

£1million+ invested in electric transition

Equality, Diversity, and Inclusion (EDI)



Embracing Diversity

Equality, diversity, and inclusion (EDI) are central to how BA operates as a responsible employer. As a leading roofing and waterproofing contractor in the UK construction sector, we recognise the importance of building a workplace where everyone is treated fairly, with dignity and respect, regardless of background, identity, or personal circumstances.

In line with the objectives of the Procurement Policy Note (PPN) 06/20, BA supports the priority of “Equal Opportunity” by embedding fair and transparent recruitment, training, and progression practices across our organisation. This includes promoting apprenticeships, supporting skills development amongst our colleagues, and encouraging applications from underrepresented groups within the wider UK construction industry.

By investing in our workforce and removing barriers to entry and progression, we aim to create sustainable employment opportunities that support local communities and contribute to long-term social and economic value.

EDI in the Supply Chain

Our organisation seeks to additionally deliver on social value through responsible supply chain management. We expect our supply chain partners to uphold similar standards of ethical behaviour and inclusive working practices. BA believes by fostering a culture of respect, collaboration, and accountability across our operations, we can strengthen wellbeing, improve productivity, and deliver positive outcomes for clients, communities, as well as the wider industry.



Women in Construction

In November 2025, BA was a contributing sponsor to the 'Ladies Can Golf - Christmas Networking Event', part of Mace's 'Celebrating WIC and Allies Supporting' evening. The event included guest speakers from the groundbreaking Girls Can Build Programme, as well as Women in Construction East Anglia. This was a remarkable opportunity to champion opportunities, break down barriers of access, and help enable brighter futures for women in the construction industry, and BA was proud to play a part in supporting the cause. The event sponsored The Golf Trust, with a share of the proceeds donated towards their mission of making the sport of golf accessible for people with disabilities.

How we are bringing EDI to Life

At BriggsAmasco (BA), we believe that action far supersedes rhetoric, and we apply this philosophy beyond the roof. When we feel that there is a need for change, we act upon it to deliver meaningful impact immediately.

Below we have highlighted a few of the company EDI related initiatives. Our organisation remains constantly committed to establishing a workplace that is fair for all and does not force colleagues to choose between their identities and their jobs.

Our Diversity and Inclusion Pillars	Programs	Outcome
Faith in the Workplace	Head Office Multi-Faith Prayer Room	Building equal opportunities where staff do not have to choose between their faith and their work.
Women in Flat Roofing	Greater female representation in senior positions	BA has women represented on our board, as well as our technical and safety teams.
Underrepresented Groups in Flat Roofing	EDI conscious recruitment of our colleagues	- A diverse workforce that reflects the breadth of talent across the UK. - Our superlative staff hail from all backgrounds; including by race, socio-economic status, and disability.



Colleague Insights:

When I joined BriggsAmasco, it was of huge importance to me that I could be allowed to perform my job to the very best of my abilities, while also being able to practice my faith, and not compromise on either matter. On the day of my interview, I was pleasantly taken aback by the level of care, thoughtfulness, and consideration that the company had shown towards making my experience and onboarding as smooth as possible. The Head Office never previously had a requirement for a prayer room, but the MD freed up an entire space and converted this to an area where I could pray during my lunch break. It demonstrated from the very start, that this was an organisation which had an in-built culture of acceptance and inclusivity.

Kobir Ahamed
Sustainability Manager

Modern Slavery

Combatting Modern Slavery

BA is unwaveringly committed towards combatting Modern Slavery and Human Trafficking. We expect our people, partners, and suppliers to share our commitment in ensuring that modern slavery does not exist in our industry, work, and our society.

BA recognises that Modern Slavery is a complex issue denoting human trafficking, forced labour, and slavery-like practices such as debt bondage, and the sale or exploitation of children. As such, our HR team ensures that every single staff member within our organisation receives a Modern Slavery induction, being made aware of the signs of modern slavery, and the mechanisms upon which to act and report on it. We conduct regular audits and spot checks of Agency and Subcontract Labourers, ensuring that they have access to their ID, CSCS card, and other personal items.

Real-Time Monitoring

BA conducts real-time monitoring of checks, approvals, and qualifications for all our operational staff. We are able to actively track and verify Modern Slavery risks minute by minute, according to the operatives that we have on our work locations.



Every colleague
receives Modern
Slavery Awareness
Training

Health & Safety



2025:
0 Reportable Accidents
29% Reduction in Minor Incidents

Health & Safety Culture

Health and Safety (H&S) remain at the very heart of what we do at BriggsAmasco (BA). The entirety of our work and conduct is founded on the premise of an exceptional H&S culture that is firmly engrained into our way of life, our activities, and the behaviour of all of our colleagues. BA has a nation-wide team of H&S Area Advisors who provide non-stop coverage to our operations and offices across the UK, ensuring that the highest standards of safety are upheld on our sites.

January Reset: Health and Wellbeing

In 2026, BA launched an innovative Health and Wellbeing campaign, tasking a different Director in each quarter to lead a company-wide wellbeing initiative.

In Q1, this began with our London and Southeast Operations Director, Lee Virgin, launching the Branch Step Competition. The goal of this was to compete as branches to determine who could clock the greatest number of steps, with individual competitions being fuelled between Management and Site Teams, and prizes being awarded to the winning branches and top individual performers.

With the assistance of the StepUp app, we established a live leaderboard, fuelling the competitive spirit amongst our colleagues. The motivation to win got so strong that we even had staff braving the January cold during their lunchbreaks to get their steps in.



188 colleagues trained in behavioural safety

Case Study: Behavioural Safety

In 2025 BriggsAmasco launched the 'Do the Right Thing' CITB accredited Behavioural Safety Awareness training, in partnership with Gateway HSW Consultants. We held focus sessions with all of our branches across the country to develop on health, safety, and wellbeing behaviours under the banner of 'Do the right thing'. By committing ourselves towards ensuring that every single staff member was integrated within this tailored training and support, we could directly enhance the behaviours that contribute towards the positive health and safety culture of BA.



Minimum Standards

BA has led the way on a number of groundbreaking initiatives in the flat roofing and waterproofing industry in order to make strong gains in H&S. Our seminal Minimum Standards document established clear safety requirements for operational work, cutting through jargon and confusion to produce a cohesive document that could be readily disseminated to all staff and clients.

Our organisation holds a fundamental belief that the consolidation of safety is paramount towards developing high quality work. The establishment of the Minimum Standards document set clear boundaries on even our own expectations as to what is an appropriate threshold of safety on site.

Setting the bar high from the outset by being transparent with stakeholders regarding what we demand of ourselves integrates accountability in our work. This guarantees a positive feedback loop of development which constantly fuels opportunities for innovation.

Continuous Improvement

BA believes in a workplace culture that encourages staff to speak out and report concerns, as well be rewarded for successes. Our H&S app allows all of our staff to confidently report on all incidents, near misses, and safety observations, and all reports are subsequently evaluated by our Area Safety Advisors (ASAs), ensuring that no moment for improvement goes unmissed.

Safety Forum

Alongside our approach of continuous learning, we always aim to establish an environment where our colleagues feel that their collective voices are heard and listened to. As part of this, BA hosts an annual Safety Forum, inviting colleagues from all across the business to come to our Head Office and share feedback on what progress, changes, and developments they have either experienced or implemented. The Safety Forum further provides our colleagues with a safe, judgement free

environment in which to express their concerns or areas for improvement that they believe should be happening across the business.

Our Safety Forum includes all site, operational, and administrative staff, and therefore functions to build an all-encompassing culture of vigilance and awareness throughout BA. It means that the most junior or inexperienced colleague is able to know and understand what 'safe' looks like and critically has the confidence as well as the mechanisms in place to challenge inadequacies.



Hot Works Safety Week

BriggsAmasco (BA) conducts an annual Hot Works Safety Week, with our Directors, Senior Management, and Area Safety Advisors (ASAs) visiting all of the live BA sites across the UK.

During these visits, our senior leadership teams conduct valuable discussions with various on-site teams regarding the safety and sustainability procedures for the waterproofing and flat roofing work we deliver for our clients.

The Hot Works Safety Week is crucial towards integrating safety in operations from both a holistic top-down and bottom-up approach. This demonstrates the commitment we hold towards upholding excellence in safety, whilst empowering our operatives with the trust to know and make the best decisions for themselves. In addition to this, our colleagues gain an opportunity to address their successes or concerns directly with BA decision makers.

CORE 4

1 Safety



2 Quality



3 Sustainability



4 Efficiency

By integrating these standards into our contracts, we deliver tangible benefits to all stakeholders involved, as well as set new benchmarks for what should become the minimum assurances for a safe and efficient working environment.

Our key focus areas within CORE4 includes Safety, where we prioritise the well-being of our workforce and anyone involved in our projects. Quality, where we ensure that all work meets industry-leading standards. Sustainability, where we focus upon minimising our environmental footprint. Finally, Efficiency, where we optimise programmes to enhance productivity.

The CORE4 philosophy is designed to build value across the board. For our clients, this means projects that excel in safety, quality, and efficiency. For our employees, it ensures a safer work environment, and for the wider community it results in positive outcomes in our sustainability agenda.

Minimum Standards on Site

Following on from the seminal Minimum Standards document, in 2025 BriggsAmasco went one step further, to develop the client facing CORE 4 booklet. CORE 4 serves to establish a clear minimum threshold of standards that our organisation expects of clients when conducting site work.

Core 4 demonstrates our commitment to responsible business practices

Mental Health

Mental Wellbeing

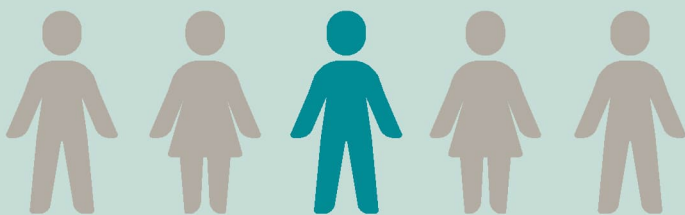
BriggsAmasco (BA) recognises that the wellbeing of our workforce goes beyond physical safety. Mental health is a vital component of a truly safe and sustainable workforce. As part of our broader commitment to social value, BA has embedded mental health support within our organisational culture, ensuring that staff at every level have access to training, awareness, and peer support.

At the core of our commitment are a team of Mental Health First Aiders (MHFA) and accredited instructors. As of 2025, we have 45 MHFAs and 2 dedicated mental health first aid instructors. These specially trained staff members have undergone formal training, enabling them to recognise the early signs of stress, anxiety, and depression. Mental health awareness training is also a part of our employee induction process, helping to normalise open conversation about mental wellbeing right from the very start of our colleagues' journey with the organisation.

Our company leadership emphasises the importance of tackling the silence around mental health illness, especially in the historically male dominated construction sector, where stigma can make people less likely to seek help. Our peer-based support network ensures that individuals do not suffer in silence, and that early intervention is possible.



45 MHFAs
2 MHFA Instructors



1 MHFA for every
5 colleagues



Samaritans: The Push-Up Challenge

BA set up 'The Roofies' team, committed towards taking on 2000 push-ups per person in remembrance of the 2000 lives lost to suicide across the world every single day. The Roofies included staff across the company, including some of our Directors, Designers, and Sustainability members, and managed to raise over £1000 for the Samaritans charity.

The challenge was not only a fantastic way of encouraging health and fitness among our colleagues, but it was also a conduit for increasing positive conversations about mental health and suicide, something so common, particularly among men in the construction industry. Over the course of the month, the push-up challenge additionally served as a refreshing reminder to us all that mental and physical health inextricably go hand-in-hand.

Colleague Insights:

Mental health in the roofing industry has for a long time been a taboo subject with an associated stigma attached to it. BriggsAmasco had recognised this and sought to bring the subject out into the open and encourage our people to speak up without fear of being ignored or feeling stigmatised.

Mental health first aid training on a voluntary basis was introduced for everyone in the company. This training allows individuals to gain a better understanding of poor mental health issues, how it affects people, and the support that is available to them. It also gives individuals the confidence to speak up if they have any concerns of their own. BriggsAmasco also opened an anonymous 24 hour/365 days a year helpline, the feedback for which has been very positive.

Albert Bruff
Area Safety Advisor



Training and Development



£314k spent
on learning
in 2025

Future Ready Workforce

At BriggsAmasco (BA), we recognise that a skilled, confident, and future-ready workforce is essential not only for business success but also for the long-term sustainability of the wider construction sector. We invest heavily in structured learning pathways which support our employees at every career stage, whether it be from apprentices taking their first steps in

the roofing and waterproofing industry, to administrative staff building on business management knowledge, or experienced specialists seeking to expand their technical expertise. By combining accredited qualifications, on the job mentoring, and continuous professional development (CPD), we ensure that our colleagues have access to clear progression routes and the practical skills necessary to deliver high quality, secure, and innovative work.

Inclusive Learning Culture

A key part of our approach involves an inclusive learning culture where development is encouraged by leadership and supported across all departments. BA partners with industry training bodies, manufacturers, and vocational institutions to provide staff with exposure to the latest products and installation techniques. Toolbox talks, health and safety refreshers, and specialist upskilling sessions are woven into day-to-day operations, ensuring that learning is not an isolated event, but a consistent thread throughout an employee's career. This emphasis on continual improvement helps to maintain industry leading standards whilst enhancing job satisfaction and retention.



Building Safety Act Compliance and Competence

The Building Safety Act 2022 legally requires all design and building workers to be competent in their job roles. This means possessing the skills, knowledge, experience, and behaviours to undertake their work safely and in compliance with building regulations.

To satisfy these obligations, BA conducted a company-wide competency review, utilising the framework established by the JCI's Achieving Competence in the Building Envelope. This procedure involved processing over 200 employee assessments and aligning personnel and internal recruitment with targeted training programmes.

Our competency matrix formally documents employee qualifications, providing external stakeholders with proof of compliance. We regard this strategic investment in training as paramount to fulfilling our statutory duties and cultivating a highly professional workforce.

BA Competency Summary

Managers (100%)
Branch and Assistant Branch Managers



Design (100%)
Head of Design, Designers, BIM Designers, Document Controllers



Commercial (50%)
Quantity Surveyors



Safety (75%)
Health and Safety Advisors



Sustainability (100%)
Sustainability Managers



Directors (86%)

Managing, Finance, Commercial, Operations, & Pre-Construction



Site (85%)

Project Managers, Contract Supervisors, Installers



Technical (100%)

Technical Manager, QA Manager



Estimator (66%)

Estimators



Procurement (100% Working Towards CIPS Level 2)

Buyers, Contract Controllers



IT (50%)

Cyber Security

82% of our staff are qualified fully competent in their job roles, with a further 18% working towards their higher tier qualifications



Message from our Chairman



After 37 years with BriggsAmasco, having started as a Project Manager to now being Chairman of the company, I can personally attest to our organisational belief that training and development sits at the core of what we do. Our industry is constantly evolving, with new materials, technologies, and safety standards shaping the way we work. In order to deliver the highest quality roofing solutions, we must ensure that every member of our team has the skills, confidence, and knowledge to excel.

Investing in our people is more than a business decision, it is a commitment to their long-term growth. When our teams learn, improve, and stay up to date, they not only enhance their own careers, but also strengthen the service and craftsmanship we provide to our clients. Training helps create a safe environment on every project, where best practice becomes second nature and everyone feels responsible for maintaining the highest standards

Dave Maginnis
Chairman

Apprentices



Driving Apprenticeships

Driving apprenticeships is a long-term commitment towards developing a skilled, confident, and sustainable workforce for the wider roofing and waterproofing industry. As a business with 160 years of expertise, we recognise that our future depends on investing in people today, providing structured pathways for individuals to learn specialist skills, build rewarding careers, and contribute meaningfully to the built environment.

Recruiting apprentices further enables BriggsAmasco to directly address the wider industry skills shortages, whilst ensuring that the next generation is fully equipped with the technical knowledge and practical experience that is required in our sector.

We are the only
flat roofing
business in
Scotland to offer
apprentices a
route to Mastic
Asphalt.



Next Generation of Leaders

Through hands on training, mentorship, and support from experienced professionals, our apprentices gain capability in advanced roofing and waterproofing systems, health and safety practices, sustainability, and project delivery. This strengthens both our workforce and the wider industry by fostering a pipeline of competent, accredited specialists to become the next generation of leaders in the UK flat roofing and waterproofing industry.

Our commitment to apprenticeships reflects BA's organisational social value aims. We believe in building opportunities for the local population, supporting employability, as well as contributing to long-term community resilience. By offering apprenticeships we open doors for individuals at different stages in life, whether school leavers, career changers, or those seeking to build new skills, helping them achieve stable employment and career progression. In turn, our apprentices grow with us, often becoming long-standing members of BriggsAmasco.



18
Apprentices

76%
Retention

Apprentice Insight:

My experience with BA has been very valuable in developing skills both on and off of a job site. I came into the industry with no prior experience of working with tools or on a building site. Yet, despite initially not being able to tell the difference between a hammer and a hammer drill, I have now learnt a huge deal and progressed significantly. Management has been very supportive throughout my apprenticeship. In particular, my colleague Liam Firth went above and beyond, showing me not just the different systems we work with, but also getting me up to speed with permitting and the general 'behind the scenes' operations of a building site. The team has been incredibly welcoming and has enabled me to demonstrate my own set of skills in addition to picking up a lot of extras along the way. I went from not being able to cut a piece of ply to now being handed a drawing and having a comprehensive understanding of how a job needs to be completed from beginning to end. I look forward to where my own career path will take me in the future.

Lewis Ashby

BA Apprentice of the Year 2025

CITB Flat Roof Open Doors Event

BriggsAmasco Glasgow, headed up by Branch Manager Allan Doris organised the first UK CITB flat roofing open doors event, bringing together industry leaders, manufacturers, and installers to host 130 attendees, including 60 young candidates aged between 16-18 from the CITB National Construction College (NCC) Renfrewshire.

With support from the National Flat Roofing Council (NFRC), the open doors event aimed to develop the local workforce by providing insight into the flat roofing industry, as well as pairing up potential candidates with employers to gain interview assistance, apprenticeships, and even long-term employment.

With flat roofing facing a historical skills shortage, the event enabled the industry to highlight the prospects of a sustainable career in roofing. Several guests were invited to speak about their own journeys in roofing, demonstrating the way up as many of them moved into technical roles as their careers progressed.



BriggsAmasco Apprentices



Communities

Staff Volunteering

Communities and volunteering form a critical aspect of our wider social value engagement. BA is committed towards long term investment in people, including support for the local social environments that sit in the heart of our operations and activities. Through branch led initiatives, employee volunteering, and charitable support, our organisation contributes time, expertise, and resources towards helping local causes and community projects. This often includes practical assistance using core trade skills, as well as financial and in-kind support for charities and not-for-profit organisations.

To better encourage our staff to engage in community and volunteer activities, BA took the decision to develop a company-wide social value allowance, giving every single employee the right to one day of paid leave for local volunteering and community projects. This not only establishes greater social cohesion and integration of our employees into their local communities, but also garners positive improvements in lifestyle, work life balance, and mental health, leading to a happier and more productive workforce.



Photo Credit: Lorenzo Di Leo

In May 2024, Calthorpe Community Gardens contacted Mace about their volunteer room which had a leaking roof, allowing water to enter the room and cause further damage.

As a close supply chain partner to Mace, Briggs Amasco volunteered to repair the leaks using a cold-applied liquid waterproofing material. BA carried out these works and donated £1950 worth of materials and £650 worth of labour contribution out of our normal working hours. Overall, this created £15,288 of social value.

“Thank you so much. It’s been chucking it down since and no leaks at all.

Calthorpe Community Gardens
Volunteer Manager

Glasgow Litter Picking Event

BA Glasgow completed a litter picking event, collecting over 24kg of rubbish from the streets, parks, and public walkways around the University of Glasgow area in Glasgow City Council west end.

25 volunteers ranging in age of 3-65 years, including Multiplex, Bauder Flat Roofs employees and 9 young children gave up their mornings to ensure that the event also served as a purpose of education to the next generation.



Circular Economy & Community

Through our operational activities, BA deals in significant quantities of specialist roofing materials, including primers, adhesives, solvents, and cold applied liquid waterproofing products.

In instances where we have had a surplus no longer required for use on client projects, and would otherwise require specialist waste disposal, we have chosen to donate these materials to community projects and faith and charitable organisations with large flat roof premises. This not only builds on our community social value impact, but also consolidates on circular economy and sustainability principles, keeping materials within their active life cycle for as long as possible, thereby reducing waste and corresponding carbon emissions.



HOUSE OF COMMONS
LONDON SW1A 0AA



In December 2025, Glasgow Branch Manager Allan Doris received a personal letter of thanks from Katrina Murray, Member of Parliament (MP) for Cumbernauld and Kirkintilloch, for BriggsAmasco's positive contribution to the local community. In particular, Allan's effort to inspire the next generation of up- and-coming professionals into the flat roofing industry were highlighted as a keynote of success

“ I am particularly impressed by the way way in which you support young people into construction.

Community Club Sponsorships



Alverly Cricket Club (ACC)

BriggsAmasco are proud to be longstanding sponsors of Alverly Cricket Club. Established in a former mining village, the club offers a strong structure and atmosphere of motivation through the learning of skills and social interaction.

In 2025, BA donated £2000 to help the club purchase new furniture for their grounds and social area. These funds went a long way towards assisting the club in maintaining a family based, nurturing environment for young players of all backgrounds, levels, and abilities.

Highley Miners Welfare FC

Our Birmingham Branch Manager Ian Weston is Vice-Chairman and one of the volunteer coaches of the Highley Miners Welfare Football Club (HMW FC).

BriggsAmasco serves as a club sponsor and in 2025 donated £750 to contribute towards the team kits. The club serves as a pivotal point of community cohesion by introducing football to young people of all varying skillsets, teaching them the values of discipline, hard work, and fitness.



Net Zero



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Near-Term Target

58% reduction in Scope 1 and 2 emissions by 2034

Long-Term Target

90% absolute reduction in Scope 1, 2, and 3 emissions by 2050

Net Zero Strategy

At BriggsAmasco (BA), we believe that remaining steadfast in environmental management is central to building social value, as the health of the Earth we inhabit is inextricably tied to human wellbeing. In 2025, BA took great strides to develop our long-term Net Zero Strategy, by becoming the very first organisation in the roofing and waterproofing industry to sign up to the Science Based Targets Initiative (SBTi), and have validated Scopes 1, 2, and 3 near-term and long-term targets to 2034 and 2050 respectively.

“To stay competitive in a net zero world, companies must act fast and decisively. Briggs Amasco has done just that, setting robust net zero targets that respond to climate science and set a new benchmark for others in their industry.”

David Kennedy
SBTi Chief Executive Officer

2025
At a glance

Scope 1
560tCO₂e
16% YoY Reduction

Scope 2
22tCO₂e
21% YoY Reduction

Scope 3
8418tCO₂e
33% YoY Reduction



Dakota Hotel Newcastle

BA's success in 2025 culminated with winning the Construction News Specialists Awards Outstanding Contribution to Sustainability, for our work on Dakota Hotel Newcastle.

Our commitment to UK procurement, local hire, H&S, and overcoming technical challenges, whilst driving significant carbon reductions were key reasons for the win. BA was the first to trial the groundbreaking IKO Permateg LI, through which we reduced the embodied carbon on this project by 50%.

Carbon Reduction Progress

BA took significant steps to improve its greenhouse gas (GHG) accounting process, bringing in new software (Sweep) to enable a smooth transition towards utilising activity based EPD data to calculate our purchased goods emissions, which constitutes the largest category of our Scope 3. This led to BA achieving ISO14064, building greater transparency in our GHG declarations, as well as stakeholder confidence in our wider accounting methodology.

In 2025, our organisation reduced its absolute GHG emissions by 33%, surpassing the SBTi annual contraction rate of 5.8%. We further decreased our Scope 1 LPG consumption by 17%, following a 33% reduction in 2024, highlighting progress in transitioning to on-site electrification.



Largest UK inventory of electric Hot Melt Machines and Etorches



Over £1million of investment in electric transitioning



58,000 kWh of solar energy generation

Carbon Literacy

We've been accredited as a

Bronze
Carbon Literate Organisation

By The Carbon Literacy Project

Carbon Literate Organisation
Bronze



Carbon Literate Organisation

To assist us in our Net Zero agenda, BA signed up to the Carbon Literacy Project (CLP), a UN Transformative Action Programme (TAP) which drives education and meaningful action on climate change in all sectors. CLP recently achieved 150,000 Carbon Literate citizens across the globe, and in 2025, BA added to this figure by becoming the first roofing and waterproofing contractor to become a Carbon Literate Organisation (CLO). We began by training our Board of Directors, all of whom are now certified Carbon Literate.

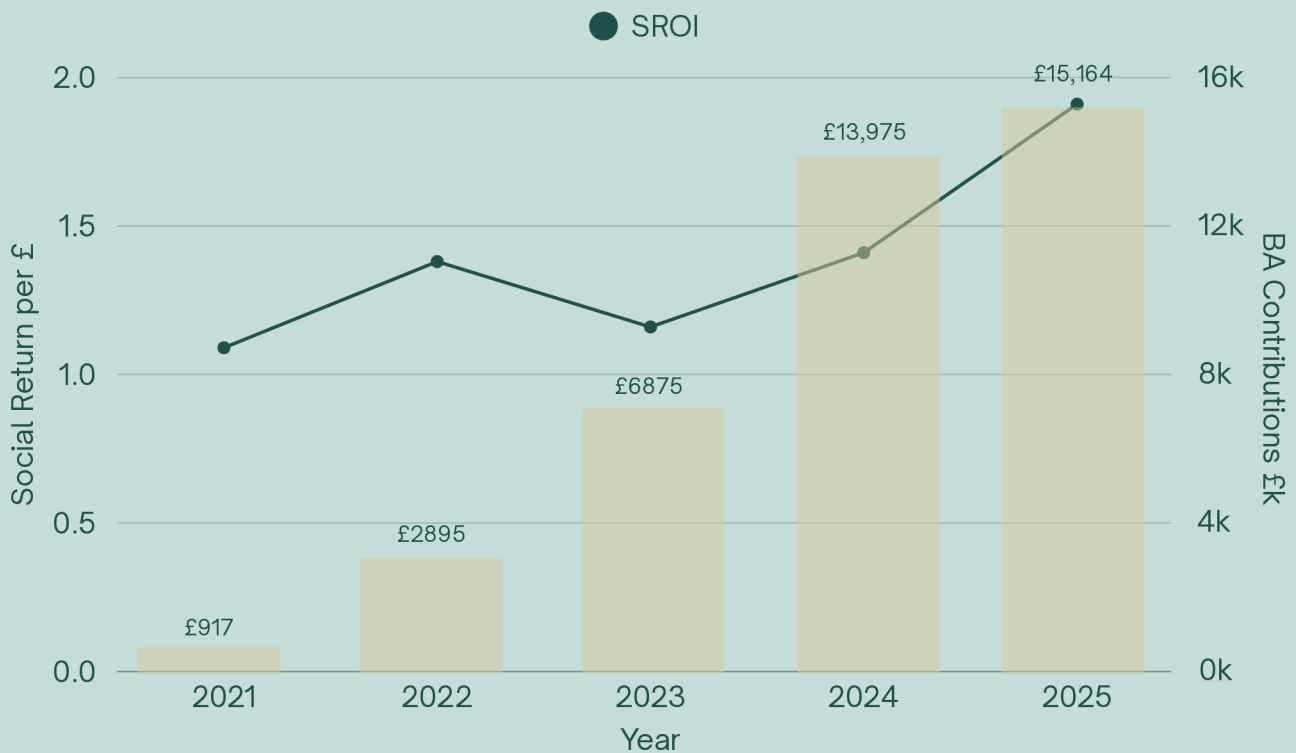
True gains in the Carbon agenda arise when all colleagues across an organisation are engaged. At BriggsAmasco, we believe that a bottom-up approach to progressing our Net Zero strategy is critical in building lasting and material impact, and this includes making sure that every single one of our colleagues are made aware of the policy and science behind the climate crisis. Our future objectives include aiming for CLO Silver status, which we hope to achieve in 2026.



“ Easily the most interactive training course I have ever experienced.

Social Return on Investment (SROI)

BA social value return per £ invested between 2021 - 2025



Methodology and Limitations

A SROI calculation enables us to quantitatively summarise the value of our efforts as well as the subsequent impact based on initial investments. BA aimed to adopt a hybrid methodology towards reporting our social value, using both qualitative information and numerical data. BA believes that telling the story and lived experiences of our communities is equally as important as reflecting the financial value.

The SROI above was calculated using the Value Map from Social Value UK (SVUK), however it should be noted that the data is speculative given this is our inaugural year of social value disclosures. We aim to tackle these limitations for our next cycle of reporting by more cohesively accounting for social value efforts across our business via a HR Social Value Portal.

Commitment to the Future



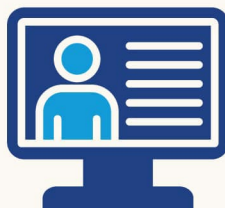
BriggsAmasco (BA) is committed towards sustaining long term delivery on our social value agenda. Our organisation seeks to consolidate on the successes that we have already achieved by continuing to positively engage with the communities that we touch through our operations.

BA will improve the quality of our reporting by developing a Social Value Portal, allowing us to cohesively track our activities to enable a view of where we have the most impact, as well as areas that require greater focus. By doing this we will spread social value to all four corners of the UK.

Social Value Targets



Staff Volunteer Day



Social Value Portal



Regional Reporting

Disclaimer



Governance and Compliance

All Social Value and Sustainability targets remain within the ownership of the Group Sustainability Manager, Kobir Ahamed. The declared targets are to 2029, providing the company with a 3-year period prior to the next reporting cycle. Any targets which are not achieved within this period will undergo a root cause analysis and be reviewed at Board Level. The progression of BA's social value strategy, including all successes, targets, and areas for improvements will be reported in a public facing social value impact report. The next cycle of reporting will be in 2029.



BriggsAmasco 
roofing your world

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